


CAS2Net and CCAS Open Forum – September

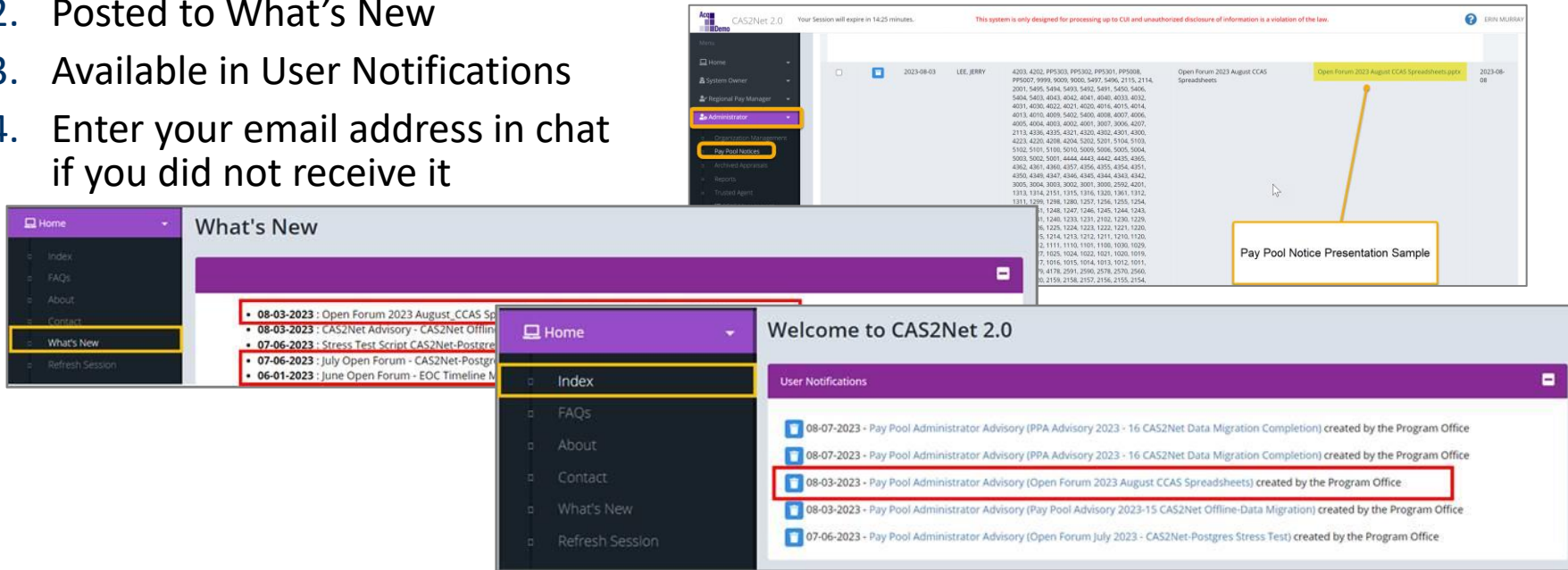
Thursday
28 September 2023
1:00 PM Eastern Time

**Topic: Changes in CAS2Net Sub-Panel Meeting and
CMS Online**

To join this Microsoft Teams Open Forum on your computer, mobile app or room device
Change to slide show format  then click on the link to join the meeting
https://teams.microsoft.com/l/meetup-join/19%3ameeting_NzQwY2I3MTktZmI1YS00YWM0LThhY2YtMDI4MDA3ZDIzNGMw%40thread.v2/0?context=%7b%22Tid%22%3a%221c21be44-2435-49bf-bc1f-cba317187058%22%2c%22Oid%22%3a%22ad5815de-5095-4600-8a86-0164be9d07a8%22%7d

Housekeeping Items

1. Presentations are sent in advance through the CAS2Net Pay Pool Notices
2. Posted to What's New
3. Available in User Notifications
4. Enter your email address in chat if you did not receive it



5. Please remember to “Mute” your phone to prevent any background noise and additional feedback.
6. All Open Forum Sessions will be recorded
7. Each recorded session will be posted to the AcqDemo website (including presentation slides) at <https://acqdemo.hci.mil/training.html#cas2netOpenForums>

PPA_Advisory_2023-23-21 Sept 2023 AcqDemo CAS2Net and CCAS Open Forum

The AcqDemo Program Office will begin offering WEEKLY Open Forum sessions from 21 September through 19 October, then every other week in November, and one session in December. Sessions are open to all CAS2Net Pay Pool/Sub Pay Pool Administrators/Super Users.

The goal of the Open Forums are to provide the most updated guidance on CAS2Net, CCAS activities, and End of Year processes and tools. Additionally, it provides Administrators/Super Users the opportunity to ask technical and policy related CAS2Net and CCAS activity questions.

Going forward, all Open Forum session information including the presentation slides and meeting links will be posted through CAS2Net Pay Pool Notices. This is due to a newly imposed IT policy that restricts sending calendar invites and emails to very large groups.

Each session will begin with the AcqDemo PMO presenting the open forum topic and conclude with a Q&A. Questions do not have to be related to the topic discussed for this session. Questions on policies issued by your component and/or command should be referred to your component or command POCs.

Just-In-Time AcqDemo 2023 Spreadsheet Training

Basic AcqDemo Spreadsheet Operations

- AcqDemo-wide Course
 - Monday, 2 October 2023 @ 1300 EST
 - Friday, 6 October 2023 @ 0900 EST

Advanced AcqDemo CMS Spreadsheet Operations

- AcqDemo-wide Course
 - Friday, 6 October 2023 @ 1300 EST
 - Friday, 13 October 2023 @ 0900 EST

***Contact Component Representative(s) if you haven't received the training invitation*

CAS2Net Update

- Administrators now have the ability to correct the start and end dates (and Increase Percentage, Current Basic Pay, and Locality Rate) for ACDP Assessments regardless of status. Data fields open for edit.

☰ CCAS Management ▾

- Contribution Plans
- Midpoint Assessments
- Annual Assessments
- ACDP Assessments
- Closeout Assessments
- Grievances

ACDP Assessment for TON WASHING | Draft

Narratives

Increase Percentage: 7 %

From Date: 02-01-2023

To Date: 08-01-2023

Current Base Pay: \$

Locality Rate: %

Employee Comments

ACDP Assessment for GON ORE Submitted to Supervisor 1

Narratives

Increase Percentage: 8 %

From Date: 05-11-2023

To Date: 11-11-2023

Current Base Pay: \$

Locality Rate: %

ACDP Assessment for ACDP 2 EMPLOYEE | Released

Narratives Supervisor 1 Approval

Increase Percentage: 10 %

From Date: 04-04-2023

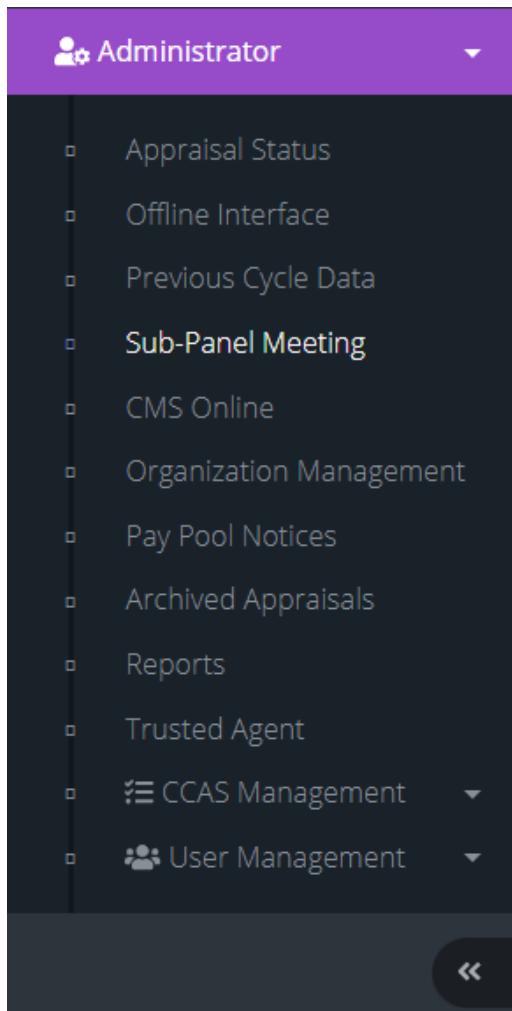
To Date: 05-10-2023

Current Base Pay: \$ 70,238

Locality Rate: 16.50 %

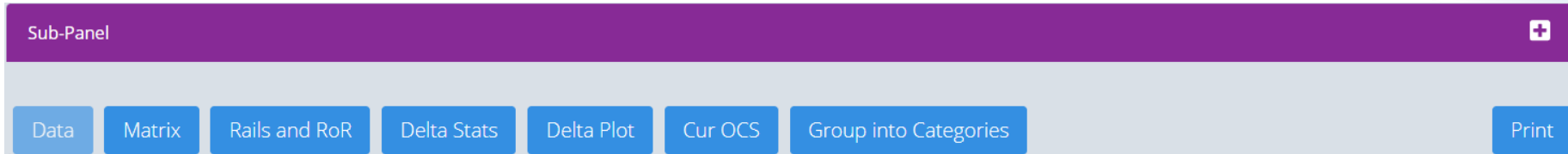
Employee Comments

Actively contributes as a team member/leader; provides insight and recommends changes or solutions to problems. Identifies and pursues individual/team development opportunities. Achieves and maintains qualification and certification requirements. Proactively guides, coordinates, and consults with others to accomplish projects, assuming ownership of personal processes and products. Identifies, analyzes, and resolves complex/difficult problems.



Open Forum Changes to CAS2Net Sub-Panel Meeting

CAS2Net Sub-Panel Meeting



Changes to 2023 CAS2Net Sub-Panel Meeting

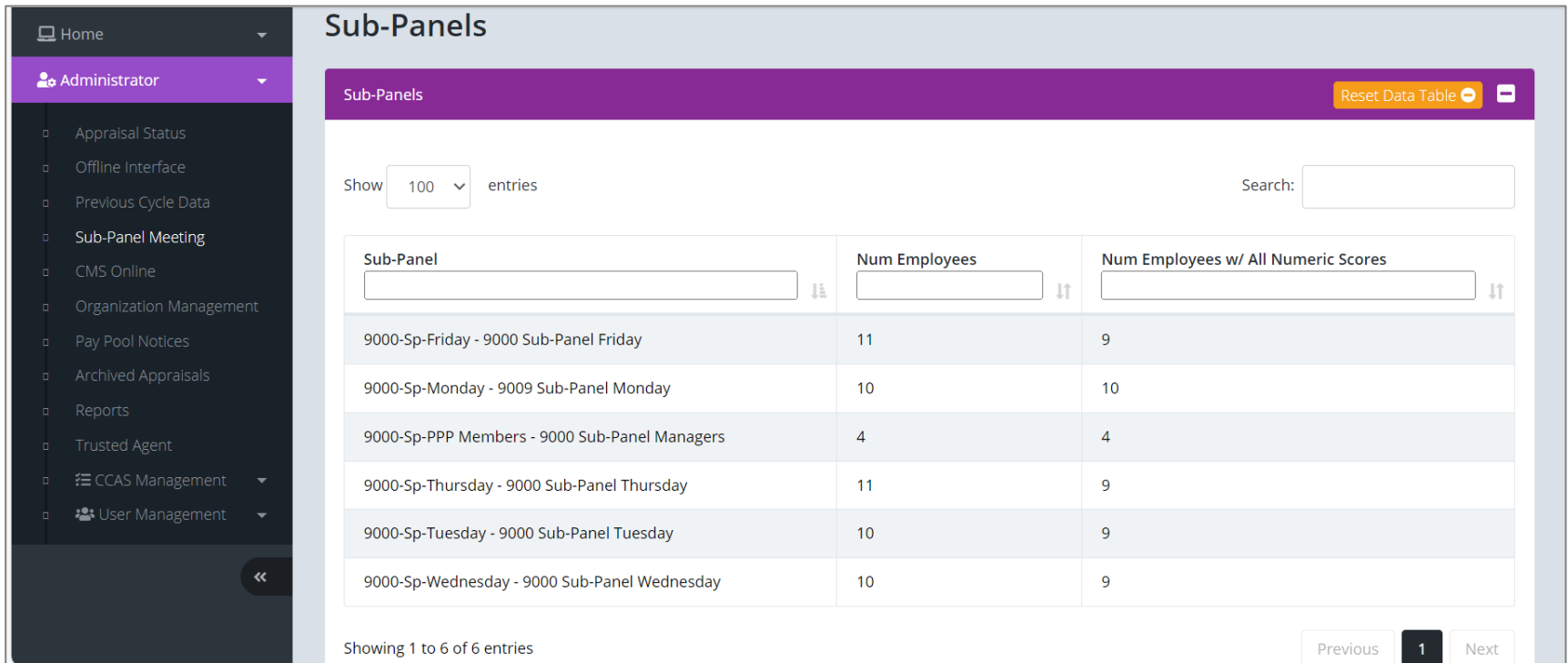
- **Data - Added column for EDIPI data**
- **Data - Added columns for requested Time-off award and approved time-off award percentage by the sub-panel for review and final approval in the CMS**

No changes to

- **Matrix worksheet**
- **Rails and RoR worksheet**
- **Delta Stats worksheet**
- **Cur OCS worksheet**
- **Group into Categories worksheet**
- **Print function**

CAS2Net Sub-Panel Meeting

- Before we look at the changes
- Refresher on using the CAS2Net Sub-Panel Meeting and CMS Online
- Administrator > Sub-Panel Meeting > with list of sub-panels



The screenshot displays the 'Sub-Panels' section of the CAS2Net interface. On the left is a navigation menu with 'Administrator' selected, and 'Sub-Panel Meeting' highlighted. The main content area shows a table of sub-panels. At the top right of the table area is a 'Reset Data Table' button. Below the table header, there are search and sorting options for each column. The table contains 6 entries, showing 1 to 6 of 6 entries.

Sub-Panel	Num Employees	Num Employees w/ All Numeric Scores
9000-Sp-Friday - 9000 Sub-Panel Friday	11	9
9000-Sp-Monday - 9009 Sub-Panel Monday	10	10
9000-Sp-PPP Members - 9000 Sub-Panel Managers	4	4
9000-Sp-Thursday - 9000 Sub-Panel Thursday	11	9
9000-Sp-Tuesday - 9000 Sub-Panel Tuesday	10	9
9000-Sp-Wednesday - 9000 Sub-Panel Wednesday	10	9

Showing 1 to 6 of 6 entries

Navigation: Previous | 1 | Next

CAS2Net Sub-Panel Meeting

- Select a sub-panel, e.g., 9000-Sp-Friday – 9000 Sub-Panel Friday

Sub-Panel	Num Employees	Num Employees w/ All Numeric Scores
9000-Sp-Friday - 9000 Sub-Panel Friday	11	9
9000-Sp-Monday - 9009 Sub-Panel Monday	10	10
9000-Sp-PPP Members - 9000 Sub-Panel Managers	4	4
9000-Sp-Thursday - 9000 Sub-Panel Thursday	11	9
9000-Sp-Tuesday - 9000 Sub-Panel Tuesday	10	9
9000-Sp-Wednesday - 9000 Sub-Panel Wednesday	10	9

CAS2Net Sub-Panel Meeting

Sub-Panel Meeting for 9000-Sp-Friday - 9000 Sub-Panel Friday

With two sections

1. Sub-Panel worksheets

Sub-Panel +

Data Matrix Rails and RoR Delta Stats Delta Plot Cur OCS Group into Categories Print

2. Employees in Sub-Panel

Employees in Sub-Panel Get Custom View Save Custom View Reset Data Table

Hide/Show Columns Save Changes Search:

Name	Presumptive Status	Career Path	Broadband Level	Occ Series	Cat Score JobAch/Inno	Cat Score Comm/Teamwk	Cat Score Mission Spt	Num Score JobAch/Inno	Num Score Comm/Teamwk	Num Score Mission Spt	PAQL JobAch/Inno	PAQL Comm/Teamwk	PAQL Mission Spt	Exp OCS	Exp OCS Range	Current OCS	Delta OCS	Raw Avg Score	ROR	Rail Position
CON, NECTICUT	▼	NH	4	2210	4H ▼	4H ▼	4H ▼	96 ▼	97 ▼	96 ▼	3 ▼	3 ▼	3 ▼	96	93 - 100	96	0	3	3	C2
MA, INE	▼	NH	2	0136	2H ▼	2H ▼	2H ▼	66 ▼	66 ▼	66 ▼	5 ▼	5 ▼	3 ▼	66	62 - 69	66	0	4.3	5	C2
MASSA, CHUSETTS	▼	NH	3	0340	3M ▼	3M ▼	3M ▼	71 ▼	71 ▼	70 ▼	3 ▼	3 ▼	3 ▼	70	67 - 74	71	1	3	3	C2
NEW, HAMPSHIRE	▼	NH	3	0340	3H ▼	3H ▼	3H ▼	79 ▼	80 ▼	80 ▼	3 ▼	3 ▼	3 ▼	79	75 - 82	80	1	3	3	C2
NEW, JERSEY	▼	NH	3	0201	3M ▼	3M ▼	3M ▼	71 ▼	67 ▼	69 ▼	3 ▼	1 ▼	1 ▼	72	69 - 76	69	-3	1	1	C1
NEW, YORK	▼	NK	2	0318	2H ▼	2M ▼	2M ▼	42 ▼	41 ▼	41 ▼	1 ▼	1 ▼	1 ▼	46	42 - 49	41	-5	1	1	A
PENN, SYLVANIA	▼	NH	4	0340	VH-L ▼	4H ▼	4H ▼	105 ▼	100 ▼	100 ▼	5 ▼	3 ▼	1 ▼	100	97 - 104	102	2	1	1	C2
REFF, KINGMAN	1 ▼	NH	3	2210											64 - 71					C2
RHODE, ISLAND	▼	NH	2	0308	2M ▼	2M ▼	2M ▼	45 ▼	45 ▼	44 ▼	1 ▼	3 ▼	3 ▼	49	45 - 52	45	-4	1	1	C1
SAMOA, AMERICAN	1 ▼	NJ	3	0332											62 - 69					C2
VER, MONT	▼	NJ	3	0332	3H ▼	3M ▼	3M ▼	62 ▼	57 ▼	56 ▼	3 ▼	3 ▼	3 ▼	62	59 - 66	58	-4	3	3	A

Showing 1 to 11 of 11 entries

CAS2Net Sub-Panel Meeting

To hide or show columns

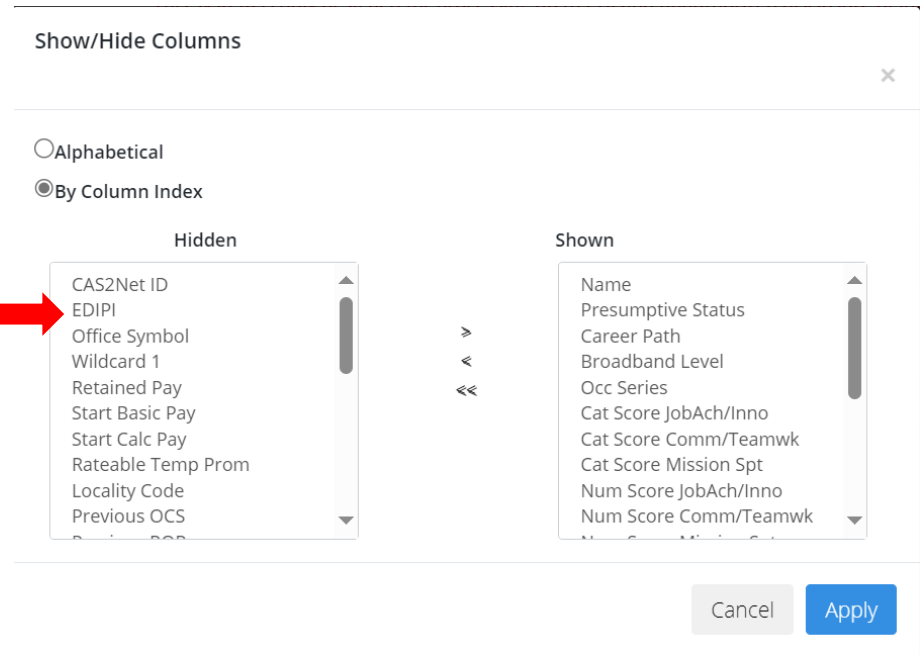
Go to Employees in Sub-Panel section, click on Hide/Show Columns button



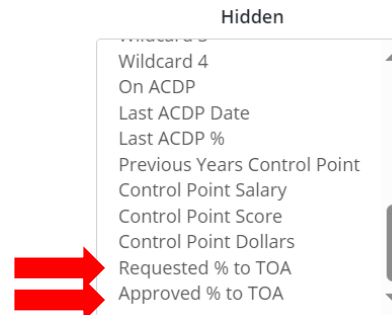
CAS2Net Sub-Panel Meeting

- In the Show/Hide Column listing

- Hidden box
- Added EDIPI



- Added Requested % to TOA
- Added Approved % to TOA



CAS2Net Sub-Panel Meeting

- To add a column to show
- From the Hidden box **1**
- Select the column or multiple columns by selecting one or more columns by holding the shift key, e.g., Requested % to TOA and Approved % to TOA **2**
- Click the right arrow > **3** to move to the Shown box
- Click the Apply button **4**

Show/Hide Columns

Alphabetical
 By Column Index **1**

Hidden

2

- Wildcard 4
- On ACDP
- Last ACDP Date
- Last ACDP %
- Previous Years Control Point
- Control Point Salary
- Control Point Score
- Control Point Dollars
- Requested % to TOA**
- Approved % to TOA**

3 >

Shown

- Cat Score Mission Spt
- Num Score JobAch/Inno
- Num Score Comm/Teamwk
- Num Score Mission Spt
- PAQL JobAch/Inno
- PAQL Comm/Teamwk
- PAQL Mission Spt
- Requested % to TOA**
- Approved % to TOA**
- Exp OCS
- Exn OCS Range

Cancel Apply **4**

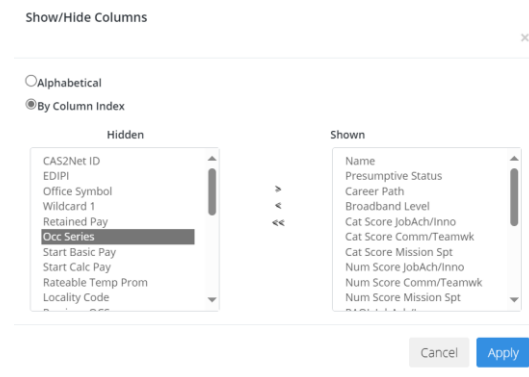
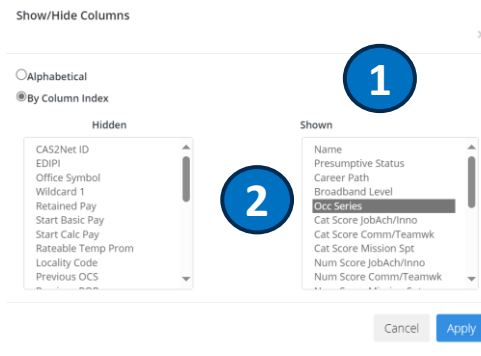
CAS2Net Sub-Panel Meeting

- In the Data worksheet, columns for Requested % to TOA and Approved % to TOA are shown

Name	Presumptive Status	Career Path	Broadband Level	Occ Series	Cat Score JobAch/Inno	Cat Score Comm/Teamwtk	Cat Score Mission Spt	Num Score JobAch/Inno	Num Score Comm/Teamwtk	Num Score Mission Spt	PAQL JobAch/Inno	PAQL Comm/Teamwtk	PAQL Mission Spt	Requested % to TOA	Approved % to TOA	Exp OCS	Exp OCS Range	Current OCS	Delta OCS	Raw Avg Score	ROR	Reil Position
CON, NECTICUT	▼	NH	4	2210	4H ▼	4H ▼	4H ▼	96 ▼	97 ▼	96 ▼	13 ▼	13 ▼	13 ▼	0 ▼	0 ▼	96	93 - 100	96	0	3	3	C2
MA, INE	▼	NH	2	0136	2H ▼	2H ▼	2H ▼	66 ▼	66 ▼	66 ▼	11 ▼	11 ▼	11 ▼	0 ▼	0 ▼	66	62 - 69	66	0	4.3	5	C2
MASSA, CHUSETTS	▼	NH	3	0340	3M ▼	3M ▼	3M ▼	71 ▼	71 ▼	70 ▼	13 ▼	13 ▼	13 ▼	0 ▼	0 ▼	70	67 - 74	71	1	3	3	C2

CAS2Net Sub-Panel Meeting

- To hide/remove columns from the Data worksheet
- In the Shown box **1**
- Select the column(s), e.g., Occ Series **2**
- Click the left arrow < **3** to move to Hidden
- Click the Apply button **4**



Name	Presumptive Status	Career Path	Broadband Level	Cat Score JobAch/Inno	Cat Score Comm/Teamwk	Cat Score Mission Spt	Num Score JobAch/Inno	Num Score Comm/Teamwk	Num Score Mission Spt	PAQL JobAch/Inno	PAQL Comm/Teamwk	PAQL Mission Spt	Requested % to TOA	Approved % to TOA	Exp OCS	Exp OCS Range	Current OCS	Delta OCS	Raw Avg Score	ROR	Rail Position
CON, NECTICUT	▼	NH	4	4H ▼	4H ▼	4H ▼	96 ▼	97 ▼	96 ▼	3 ▼	3 ▼	3 ▼		0 ▼	96	93 - 100	96	0	3	3	C2
MA, INE	▼	NH	2	2H ▼	2H ▼	2H ▼	66 ▼	66 ▼	66 ▼	5 ▼	5 ▼	3 ▼		0 ▼	66	62 - 69	66	0	4.3	5	C2
MASSA, CHUSETTS	▼	NH	3	3M ▼	3M ▼	3M ▼	71 ▼	71 ▼	70 ▼	3 ▼	3 ▼	3 ▼		0 ▼	70	67 - 74	71	1	3	3	C2

CAS2Net Sub-Panel Meeting

- Data worksheet to review, adjust scores and % TOA

Name	Presumptive Status	Career Path	Broadband Level	Cat Score JobAch/Inno	Cat Score Comm/Teamwk	Cat Score Mission Spt	Num Score JobAch/Inno	Num Score Comm/Teamwk	Num Score Mission Spt	PAQL JobAch/Inno	PAQL Comm/Teamwk	PAQL Mission Spt	Requested % to TOA	Approved % to TOA	Exp OCS	Exp OCS Range	Current OCS	Delta OCS	Raw Avg Score	ROR	Rail Position
MA, INE	<	NH	2	2H <	2H <	2H <	66 <	66 <	66 <	5 <	5 <	3 <		0 <	66	62 - 69	66	0	4.3	5	C2
NEW, JERSEY	<	NH	3	3M <	3M <	3M <	71 <	67 <	69 <	3 <	1 <	1 <		0 <	72	69 - 76	69	-3	1	1	C1
RHODE, ISLAND	<	NH	2	2M <	2M <	2M <	45 <	45 <	44 <	1 <	3 <	3 <		0 <	49	45 - 52	45	-4	1	1	C1

Cat Score JobAch/Inno

< HS
 LT
 MT
 HT
 JT
 JMT
 MS
 HMS
 HS
 JE
 ME
 HE
 JA
 MA
 HA

Num Score JobAch/Inno

< 18
 12
 22
 23
 24
 25
 26
 27
 28
 29
 30
 18

PAQL JobAch/Inno

< 2
 1
 3

Approved % to TOA

< 0
 25
 50
 75
 100

CAS2Net Sub-Panel Meeting

- To save changes, select the Save Changes button



Name	Presumptive Status	Career Path	Broadband Level	Cat Score JobAch/Inno	Cat Score Comm/Teamwk	Cat Score Mission Spt	Num Score JobAch/Inno	Num Score Comm/Teamwk	Num Score Mission Spt	PAQL JobAch/Inno	PAQL Comm/Teamwk	PAQL Mission Spt	Requested % to TOA	Approved % to TOA	Exp OCS	Exp OCS Range	Current OCS	Delta OCS	Raw Avg Score	ROR	Rail Position
MA, INE	<	NH	2	2MH	2H	2H	61	66	66	5	5	3		25	66	62 - 69	64	-2	4.3	5	C1

- Pop-up Click Yes ... Pop-up Click Ok

Apply Changes?

Are you sure you want to apply all changes?



Save Successful

Your changes have been saved



- Changes saved

Name	Presumptive Status	Career Path	Broadband Level	Cat Score JobAch/Inno	Cat Score Comm/Teamwk	Cat Score Mission Spt	Num Score JobAch/Inno	Num Score Comm/Teamwk	Num Score Mission Spt	PAQL JobAch/Inno	PAQL Comm/Teamwk	PAQL Mission Spt	Requested % to TOA	Approved % to TOA	Exp OCS	Exp OCS Range	Current OCS	Delta OCS	Raw Avg Score	ROR	Rail Position
MA, INE	<	NH	2	2MH	2H	2H	61	66	66	5	5	3		25	66	62 - 69	64	-2	4.3	5	C1

CAS2Net Sub-Panel Meeting

Employees in Sub-Panel

Get Custom View Save Custom View Reset Data Table

Hide/Show Columns Save Changes

- See the **CAS2Net User Guide** for instructions to use

- Hide/Show Columns

Hide/Show Columns

- Save Changes

Save Changes

- Hamburger Icon



- Get Custom View

Get Custom View

- Save Custom View

Save Custom View

- Reset Data Table

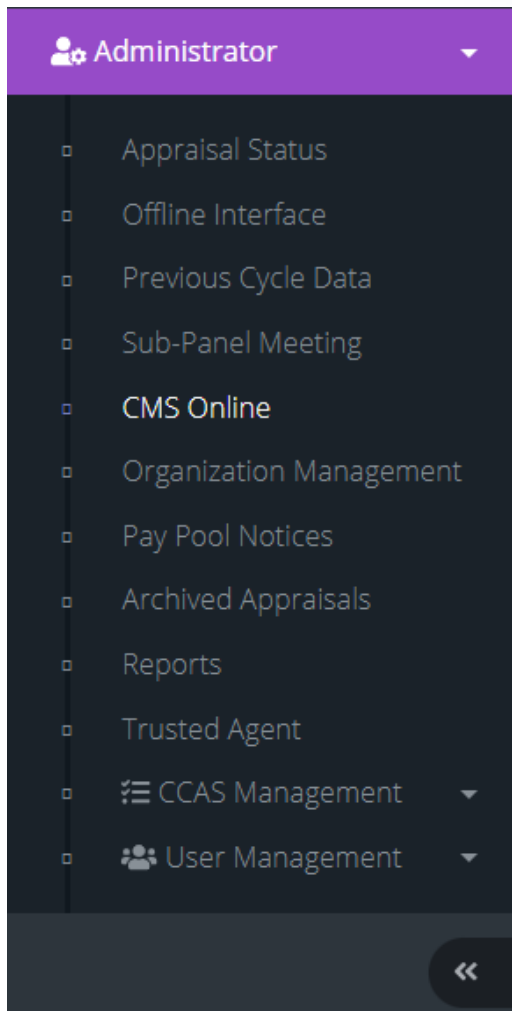
Reset Data Table

Same functionalities
CMS Online



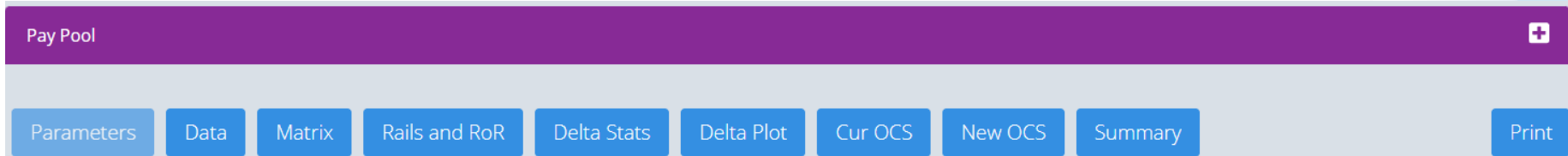
USER SUPER

- Click on the  by your name at the upper right corner of the screen



Open Forum Changes to CAS2Net CMS Online

CAS2Net CMS Online



2023 Changes:

- **Parameters - Expanded option to select up to 2.4% CRI (2.5% for new organizations) in the Parameters tab**
- **Parameters - Added option to check a box to use CRI Remainder as CA (note unused CRI will not roll to the Non-CCAS Award fund [\(work in progress\)](#)).**
- **Parameters – Revised Award Summary Report**
- **Data - Added column for EDIPI data**
- **Data - Additional values for Post-Cycle Action (may see in the CMS)**
- **Data - Added year to locality columns**
- **Data - Added expanded list of time off factors (0/25/50/75/100)**
- **Part 1 – Updated years**

No changes to

- | | |
|---------------------|---------------------|
| - Cur OCS worksheet | - Cur OCS worksheet |
| - New OCS worksheet | - New OCS worksheet |
| - Summary worksheet | - Summary worksheet |
| - Print function | - Print function |

CMS Online

- Parameters - Added option to check a box to use CRI Remainder as CA (note unused CRI will not roll to the Non-CCAS Award fund **work in progress**).

CMS Online for 9000 - 9000 Macro Free Pay Pool

Pay Pool

Parameters Data Matrix Rails and RoR Delta Stats Delta Plot Cur OCS New OCS Summary Print

Parameters

Name	Value	Cash Amount	Plus Unused GPI
GPI (G)%	4.70		
GS-1/Step 1 pay (2024)	\$21,986		
GS-1/Step 1 pay (2023)	\$20,999		
CRI Funding %	2.4 %	\$124,730	\$131,164
CRI Set-Aside <input type="radio"/> % <input checked="" type="radio"/> \$	0.7624043182580587 %	\$ 1,000	
Award Funding %	2.5 %	\$151,365	Plus Unused CRI
Award Spent in CMS (<=90%)	90 %	\$136,229	\$0
Non-CCAS Award for Remainder of FY	10 %	\$15,136	
Award Set-Aside <input type="radio"/> % <input checked="" type="radio"/> \$	0.7340580933575083 %	\$ 1,000	
Beta 1 (CRI)	SPL		
Beta 2 (Award)	Upper Rail		

Name	Value
GPI (G) Carry Over	\$6,434
CRI Remainder	\$75,312
Award Remainder	\$1,027
Alpha 1	1.000000
Alpha 2	0.331997
Minimum Cri Budget %	1
Minimum Award Budget %	1
Award Proration Plan	Don't Spend in CMS (add to non-...)
TOA Remainder	Don't Spend in CMS (add to non-...)

Save

CAS2Net CMS Online

Parameters – Revised Award Summary Report

Total CY 2023 Basic Pay for Funding	\$5,197,101	Total CRI Pos Delta Y	\$55,866	Total G Pot	\$224,057		
		Total CA Pos Delta Y	\$407,320	Total G\$	\$217,623		
Total CY 2023 Adjusted Basic Pay	\$6,054,620						
	Total CRI	G carry-over	\$6,434	Total Carryover Award	\$16,793	Available Award Dollars	\$136,229
Default	\$55,852	CRI Budget	\$131,164	Total CA Pos Delta Y	\$407,320	Discretionary Set-Aside	\$1,000
Discretionary	\$0	CRI Set-Aside	\$1,000	Total Default Award	\$135,202	Alpha2	0.331997
Computed	\$55,852	Alpha1	1.000000	Total Discretionary Award	\$0		
Available Balance	\$75,312			Total Award	\$150,535		
Total New Basic Pay	\$5,824,595	A = Above the Upper Rail		Full Award Funding	\$151,365	Mandated >= 10%	\$15,136
Total Approved CRI	\$39,059	B = Below the Lower Rail		CCAS Award Amount in CMS	\$136,229	CCAS Award NOT SPENT in CMS	<u>\$0</u>
		C1 = Between the Upper Rail and the SPL		CRI Remainder to Award Funding	<u>\$75,312</u>	Amount for Non-CCAS Awards	\$17,623
		C2 = Between the Lower Rail and the SPL		Available to Spend in CMS	\$211,541		11.6% of Full Award Funding
				- CCAS Awards Spending	<u>\$133,742</u>		
				Award \$ not spent in CMS	\$2,487		
				CRI Remainder to Award Funding NOT SPENT in CMS	\$77,799		

CAS2Net CMS Online

- Parameters – Revised Award Summary Report

	Full Award Funding	\$151,365	Mandated >= 10%	\$15,136	
	CCAS Award Amount in CMS	\$136,229	CCAS Award NOT SPENT in CMS	<u>\$0</u>	
• Added	CRI Remainder to Award Funding	<u>\$75,312</u>	Amount for Non-CCAS Awards	\$17,623	of Full Award Funding
• Added	Available to Spend in CMS	\$211,541			
	- CCAS Awards Spending	<u>\$133,742</u>			
	Award \$ not spent in CMS	\$2,487			
• Added	CRI Remainder to Award Funding NOT SPENT in CMS	\$77,799			

CAS2Net Reports – Salary Appraisal Form

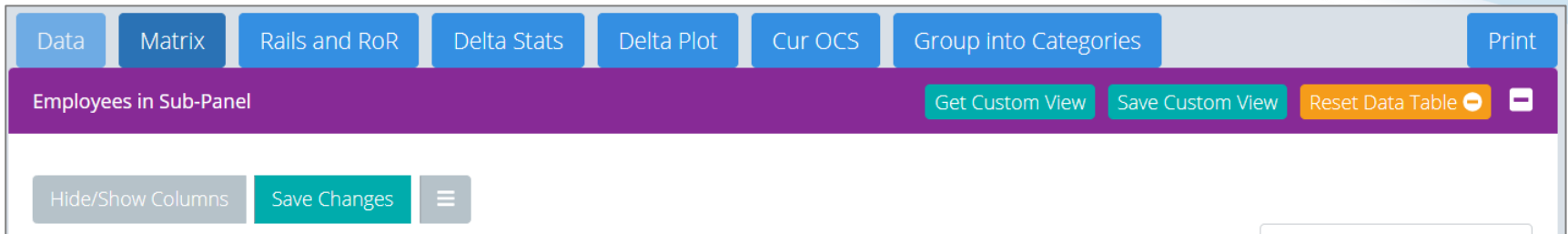
Salary Appraisal Form – updated years

Note: Draft form has the remark

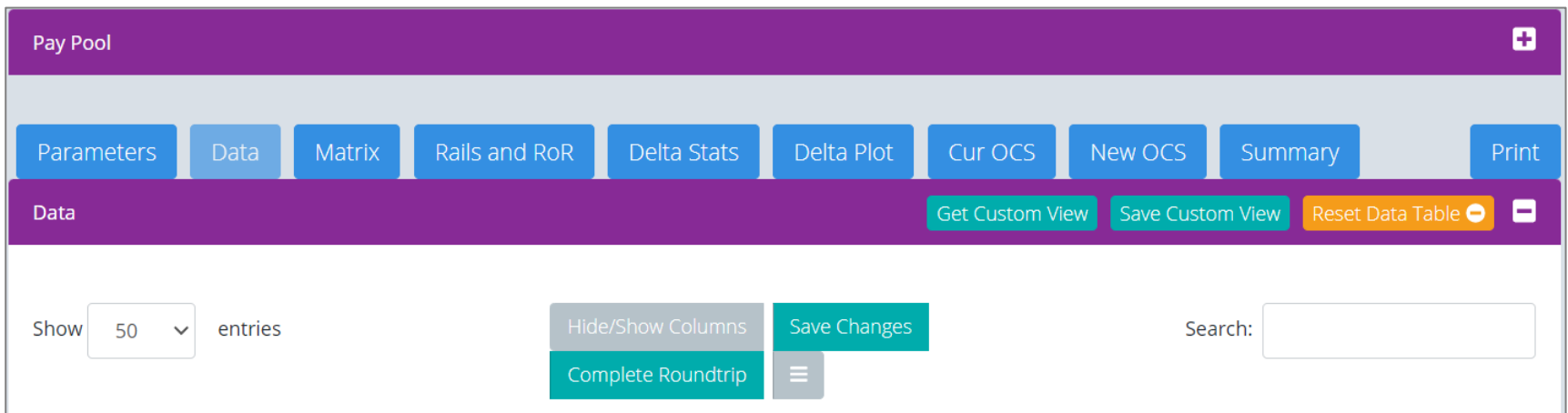
- This interim salary appraisal form is used for appraisal feedback and reflects your final contribution score (OCS). You will receive a final salary appraisal form with compensation results after the pay pool certifies that compensation is finalized. Upon signature and release of the final salary appraisal form by your supervisor, the grievance period will begin IAW local business rules.

CCAS SALARY APPRAISAL DOCUMENT FOR 2023					
Part I: CCAS Salary Appraisal Form					
Name:	ALAS, KA	Series:	0023	Appraisal Period:	
CAS2NetID:	249942	Broadband Level:	III	From: 10-01-2022	
Organization:	9000-Sp-Monday	Retained Pay:	No	To: 09-30-2023	
Career Path:	NH	Presumptive:	None		
Approved By:	DISTRICT, OF COLUMBIA, Pay Pool Manager		Effective Date of Appraisal: 01-01-2024		
Discuss evaluation with employee and obtain signature confirming discussion. Signature of employee does not constitute agreement with CCAS appraisal.					
LEE, JERRY				Date	
ALAS, KA				Date	
Factors	2023 Performance Details	PAQL	2023 Contribution Details	CatScore	NumScore
	Job Achievement and/or Innovation	3	Job Achievement and/or Innovation	3H	83
	Communication and/or Teamwork	3	Communication and/or Teamwork	3H	83
	Mission Support	5	Mission Support	3H	83
	Average Raw Score	3.7	Overall Contribution Score		83
Performance Rating of Record	3	Expected Contribution Score		83	
			Expected Contribution Range		80 - 87
Compensation Detail			Employee Compensation Region Chart		
\$109,908 Current Rate of Base Pay on 9/30/2023			The graph plots the employee's current basic pay versus the final OCS relative to the rails and standard pay line (SPL) relating contribution to compensation. The top and bottom lines are the Upper and Lower Rails, respectively. The inside line is the SPL. Above the Upper Rail is the Overcompensated Region. Undercompensated Region is below the Lower Rail. Appropriately Compensated Region is on or within the rails. Compensation regions determine the eligibility for the basic pay increases and awards. The point on the graph below is the employee's appraisal results.		
+ \$5,166 General Pay Increase 4.7%					
+ \$0 CRI (Salary Increase) 0.00%					
\$115,074 New Rate of Base Pay					
+ \$18,987 Locality Pay 16.50%					
\$134,061 New Total Salary					
\$4,051 Contribution Award					
2024 Expected Contribution Level					
Expected Overall Contribution Score: 83					
Expected Contribution Range: 80 - 87					
Remarks					
This interim salary appraisal form is used for appraisal feedback and reflects your final contribution score (OCS). You will receive a final salary appraisal form with compensation results after the pay pool certifies that compensation is finalized. Upon signature and release of the final salary appraisal form by your supervisor, the grievance period will begin IAW local business rules.					
<small>1. AUTHORITY: Section 11.D, Federal Register Notice dated November 9, 2017. 2. PURPOSE: This form summarizes the annual evaluation of an employee's contribution and performance through the CCAS assessment. 3. ROUTINE USE: This form is a computer-generated form that is produced for each employee and contains the overall contribution score, performance rating of record and space for the signature of the supervisor, and the employee. The original of this form will be maintained in CAS2Net for no more than 4 years IAW 5 CFR Section 263.402 and in accordance with agency procedures. 4. DISCLOSURE: The information contained within this form is personal in nature and is restricted to those with appropriate permissions. Information collected on this form may be used for statistical and impact analysis.</small>					

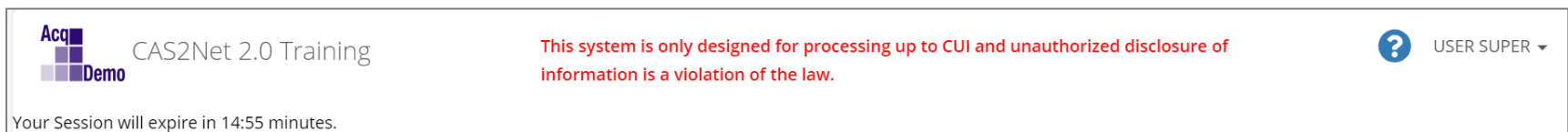
CAS2Net Sub-Panel Meeting and CMS Online



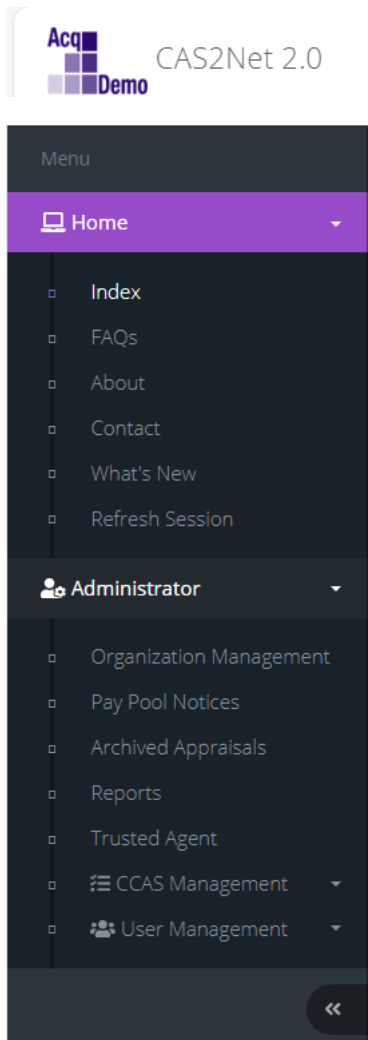
- See the CAS2Net User Guide for instructions to the Sub-Panel Meeting and CMS Online



- Click on the  by your name at the upper right corner of the screen

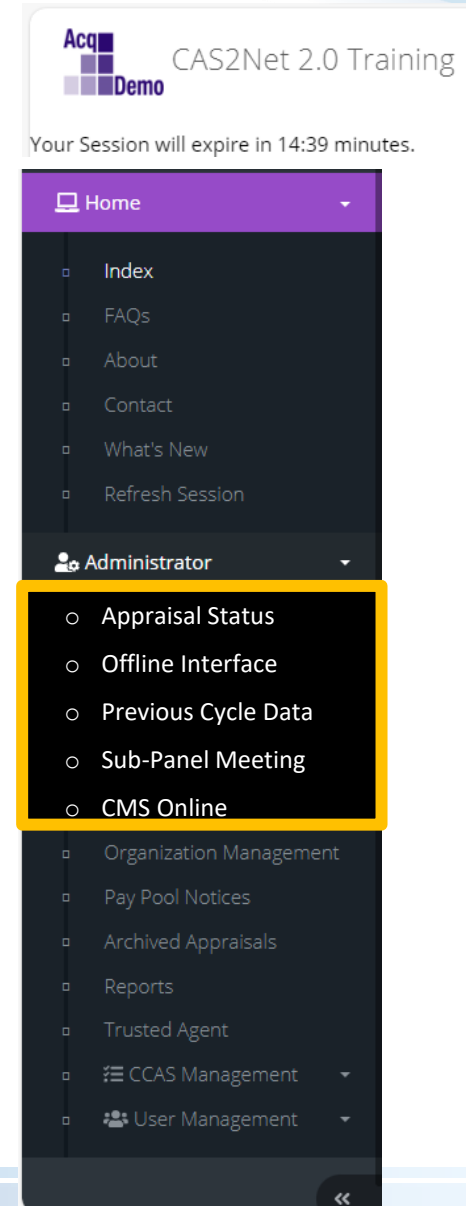


CAS2Net Training at <https://cas2net-training.army.mil>



CAS2Net and CAS2Net Training

**CAS2Net activates
End of Cycle Modules
on
1 October**



CAS2Net Training at <https://cas2net-training.army.mil>

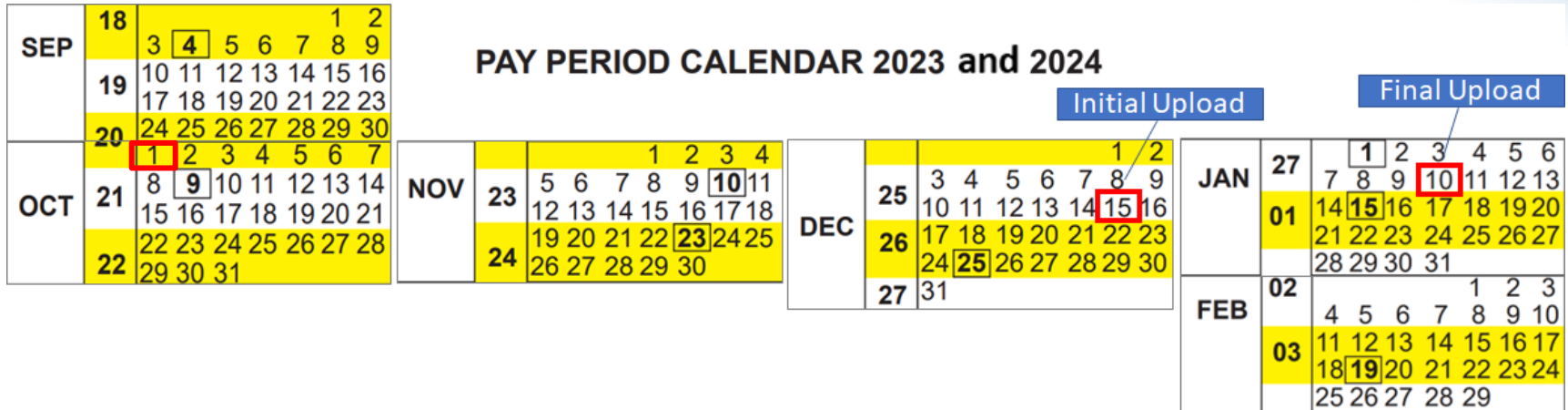
- **CAS2Net Training was created for training, hands-on experience with CAS2Net and the end of cycle modules**
 - Appraisal Status
 - Offline Interface
 - Previous Cycle Data
 - Sub-Panel Meeting
 - CMS Online
 - CAS2Net Training functions the same as CAS2Net
 - Data entries, User Profiles created, scores and narratives will not update CAS2Net
 - CAS2Net Training will not generate emails
 - What's done in CAS2Net Training stays in CAS2Net Training
- **On 13 Jun 2023, CAS2Net was copied to CAS2Net Training**
 - CAS2Net Training is not current
 - CAS2Net Training most likely will not match number of users
- **Sunday 1 October 2023, CAS2Net will activate the End of Cycle Modules**
 - Appraisal Status
 - Offline Interface
 - Previous Cycle Data
 - Sub-Panel Meeting
 - CMS Online

Questions?

CAS2Net and CCAS End of Cycle

- **Sunday 1 October 2023**
 - End of Cycle Modules
 - Appraisal Status
 - Offline Interface
 - Previous Cycle Data
 - Sub-Panel Meeting
 - CMS Online
 - **Pay Pool Notices**
 - **2023 Sub-Panel Meeting Spreadsheet**
 - **2023 Compensation Management Spreadsheet (CMS)**
 - **2023 Pay Pool Analysis Tool (PPAT)**
 - AcqDemo web site and Pay Pool Notices
 - 2023 Sub-Panel Spreadsheet User Guide
 - 2023 CMS User Guide
 - 2023 PAT User Guide

End of Cycle Key Dates



2023 End of Cycle Timeline			
	Date	Event	Action By
Sunday	1-Oct-23	Activate CAS2Net End of Cycle Process Modules (Appraisal Status, Offline Interface, Previous Cycle Data, Sub-Panel Meeting, and CMS Online)	PMO
Sunday	1-Oct-23	Post Sub-panel Meeting Spreadsheet (SPMS), Compensation Management Spreadsheet (CMS) and Pay Pool Analysis Tool (PAT) to CAS2Net Pay Pool Notices	PMO
Friday	15-Dec-23	Initial upload so AcqDemo Program Office can check CMS parameters Subject to Component or Command Initial Upload Date	Pay Pool Administrators
Wednesday	10-Jan-24	Pay pools finalize upload Subject to Component or Command Initial Upload Date	Pay Pool Administrators
Sunday	14-Jan-24	Beginning date of the first full pay period in January – Effective date of CCAS payouts (ratings effective 1 Jan 2024)	
Friday-Saturday	19-20 Jan 24	CAS2Net upload pay and rating transaction files to regional pay offices	PMO

2023 Open Forum Schedule

- ✓ 05 January, 1pm – 2:30pm ET: Pay Transactions and Turning CAS2Net Data Base
- ✓ 02 February, 1pm – 2:30pm ET: CCAS Grievance and Archived/Transfer
- ✓ 02 March, 1pm – 2:30pm ET: Assigning Mandatory Objectives, Midpoint Assessment/Review, Additional Feedback, and Closeout Assessment
- ✓ 06 April, 1pm – 2:30pm ET: ACDP Assessments and Communicating with AcqDemo Program Office on CAS2Net and CCAS Issues
- ✓ 04 May, 1pm – 2:30pm ET: Reports – FY-based Reports & Current Settings Reports
- ✓ 01 June, 1pm – 2:30pm ET: Macro Free ~~Sub-Panel Spreadsheet~~ and Compensation Management Spreadsheet (CMS) Introduction
- ✓ 06 July, 1pm – 2:30pm ET: ~~Creating Sub-Organization Levels and Assigning Sub-Panel Managers, and User Role Assignments and/or~~ CAS2Net Performance Test
- ✓ 03 August, 1pm – 2:30pm ET: CCAS Spreadsheet Test Schedule (Offline Sub-Panel Meeting Spreadsheet, Offline CMS, Macro Free versions, and CAS2Net Online versions)
- ✓ 07 September, 1pm – 2:30pm ET: End of Cycle Modules (Appraisal Status, Offline Interface, Previous Cycle Data) and Transfer, Archive and Post Cycle Activities
- ~~14 September, 1pm – 2:30pm ET: Sub-Panel Meeting Online and CMS Online~~
- ✓ 21 September, 1pm-2:30pm ET: Macro-enabled Sub-Panel Meeting Spreadsheet and CMS
- ✓ **28 September, 1pm-2:30pm ET: CAS2Net Sub-Panel Meeting and CMS Online**
- **05 October, 1pm-2:30pm ET: Discrepancy Reports**
- 12 October, 1pm-2:30pm ET: Lock/Unlock Supervisor 1, Sub-Pay Pool and Pay Pool
- 19 October, 1pm-2:30pm ET: Pay Pool Analysis Tool (PAT)
- 02 November, 1pm-2:30pm ET: Initial and Final Upload
- 16 November, 1pm-2:30pm ET: Not Final Reports and Data Complete Reports
- 07 December, 1pm-2:30pm ET: Grievance/Grievance Window
- 04 Jan 2024, 1pm-2:30pm ET: CCAS Pay Transactions for Regional Pay Offices

Open Forum Questions?

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